



2024 Local Program Annual Performance Report Instructions

Introduction

The Local Program Annual Performance Report template provides a structured format for each local MainStreet organization to report on progress made in implementing its chosen Economic Transformation Strategies (ETS) and Capacity-Building Strategy (CBS). This is accomplished by providing details on the projects/programs/events/activities implemented during the previous 12 months and the progress toward achieving the identified outcomes for each. It also provides a space for the local MainStreet organization to demonstrate how its projects and activities are meeting each of the Main Street America Six Standards of Performance.

For 2024, NMMS will be utilizing virtual meetings to conduct the annual program review and accreditation process. To make the best use of meeting participants' time (NMMS, local MainStreet organization and City/County leaders), it is imperative that this report be submitted to NMMS by **at least one week in advance of the meeting** to allow for review of the report by the NMMS representatives conducting the annual accreditation process for each individual community prior to the annual review meeting. We also strongly encourage you to share the report with your board and local government partners prior to the meeting.

Completing the Report

The report template contains three distinct sections:

1. The **FIRST SECTION** at the top of the document asks for the *name of the MainStreet organization and the date the report was completed.*
2. The **SECOND SECTION** provides a place for you to list your *Economic Transformation Strategies and Capacity Building Strategy.*
3. The **THIRD SECTION** provides a place for you to detail your *projects and activities*, including which of your Strategies each project supports. There are 10 tables (one for each project) provided to communicate this information. Please copy and paste more tables (or delete tables) as needed to address all projects undertaken in the past 12 months. *Please note, your organization should include any projects or activities in this section that support/justify ratings of 3, 4 and/or 5 (on a scale of 1 to 5) on the Main Street America Accreditation Self-Assessment* (this is a self-assessment process created by Main Street America in which each program is asked to evaluate themselves against the Six Standards of Performance). This section asks for several pieces of information:

- a. ETS, CBS, Other: Check the appropriate box to identify which strategy(s) the project supports or if it was a project unrelated to your strategies.
 - b. Standard(s) of Performance: List the Standard(s) that the project specifically supports. You will have some projects that support multiple Standards, and some that support NONE. That is ok and to be expected, as the Six Standards do not encompass all the work a MainStreet program might engage in.
 - c. Project Title: Use the title from your organization’s annual work plan.
 - d. Project Completion Status: Identify the status of your project (Completed, In-Progress, Delayed): When did (or will) your organization complete the project? Is it an ongoing project? Did you initiate work on it, but were forced to delay? Have you completed one phase, while the rest will be completed in the future? Please provide as much detail here as possible.
 - e. Project Description/Outputs/Outcomes: In this box, please provide a brief 1-2 sentence description for the project, as well as the project outputs and outcomes. The outputs detail what your organization implemented – activities, tasks, actions, etc. No need to list every single step as you would in your Project Implementation Plan, this is just a way to document the main activities/tasks you engaged in to complete the project. Quantify your activities as much as possible. Describe your project outcomes and how you are measuring that progress. What impact did your project have? What were the results? What *knowledge/awareness* was established? What *actions/behavior* changed because of the project? What *economic or social conditions* changed as a result?
4. The **FOURTH SECTION** provides a place for you to list the *future projects your organization will be engaging in over the next 12 months that will require NMMS technical assistance* for successful project implementation. There are eight spaces available to enter projects, please copy and paste more if needed.
 5. The **FIFTH SECTION** provides a place for you to identify *areas of weakness identified through the MSA Accreditation Self-Assessment* that your organization intends to address in the *coming year*. “Areas of weaknesses” would be defined as Six Standards Indicators for which your organization rated itself as a 1 or a 2 (on a scale of 1 to 5). In this section, you should identify the Standards/Focus Area/Indicator and the specific areas of weakness within the indicator that your organization intends to address, and whether it will require NMMS assistance.

When you are completing the report, please consider the following:

- If possible, please try to **order your projects in the report based on the strategy they support**. We recognize that some projects support multiple strategies, and therefore may not be so easily grouped. For example, try to put the projects that support ETS #1 together at the beginning of the project list, followed by those that support ETS #2, etc. If the project supports both ETS #1 and ETS #2, put it at the end of the ETS #1 projects. Just do your best.

- **Do not report on projects/activities your organization has not begun work on.** Only report on what your organization has initiated work on or completed in the 12 months prior to this report. If we are conducting your annual accreditation meeting in October 2024, you would report on what you worked on from October 2023 through August 2024. If you are reporting on an “Ongoing,” “In-Progress,” or “Delayed” project, you are welcome to relay your next steps, just ensure it is clear they are to be implemented in the “future.”
- You should ideally have some sort of **hard data or numbers (quantifiable) to help communicate your “Outputs” and your “Outcomes.”** This will help your organization justify that its “outputs” are advancing its progress toward achieving the planned “outcomes.” If your project was initiated but then delayed, please identify your expected outputs and outcomes, to the best of your ability and indicate that they are “expected” outputs or outcomes.
- Please see the graphic below for clarification on the **difference between Outputs and Outcomes.** If you are still struggling with understanding the difference between the two, please contact Amy Barnhart (ambconsultingm@gmail.com; 773.368.7557) for additional clarification.

OUTPUTS (what we do)		OUTCOMES (what changed? what was the impact?)		
Activities (what we do)	Participation (who we reach)	Short Term KNOWLEDGE	Medium Term ACTIONS	Long Term CONDITIONS
Training	Participants	Learning	Behaviors	Economic
Workshops	Clients	Awareness	Practices	Social
Meetings	Agencies	Knowledge	Decisions	Civic
Service Deliv.	Stakeholders	Attitudes	Policies	Environmental
Product Dev.	Customers	Skills		
Assess	Partners	Opinion		
Facilitate				
Map				
Partner				

http://www.uwex.edu/ces/Imcourse/Module_1_pages/M1_Section2/HTML/m1s2p3a.htm

Assistance with Report Preparation

If you have any questions related to completing this report, please do not hesitate to contact Organization Revitalization Specialist Amy M. Barnhart (ambconsultingnm@gmail.com; 773-368-7557) for help. If a different Local Program Evaluator has been assigned to complete your Annual Program Review & Accreditation Process, you are also welcome to reach out to them.

Other Uses for this Report

Please keep in mind that the information you are being asked to provide in this report will also be useful to your organization in other circumstances as well. You may want to use the data in:

- Reports to the municipal government, including the annual budget or service contract request.
- Grant proposals.
- An annual impact report or newsletters.
- Marketing materials for the organization and/or its projects/programs.
- Solicitation/fundraising materials for the organization.

Shelbyville MainStreet Sample Report

A sample report for the imaginary Shelbyville MainStreet (SMS) has been provided on pages 5 – 12 of this document. It lists one Economic Transformation Strategy and a Capacity-Building Strategy. It then lists several projects in support of the ETS and CBS. Two of Shelbyville MainStreet’s Strategies have been provided to you as a frame of reference for the example projects and their outcomes.

Please keep in mind that the SMS Strategies have identified some Outcomes that are not all met by the projects included in the report. That is because we have not provided a full report of the imaginary organization’s projects and activities. For example, Shelbyville MainStreet’s ETS #1 would also include projects such as a signature event, retail promotions, business trainings and other business recruitment efforts.

For the second project under ETS #1, titled “Marketing of Vacancies,” you will notice that three different projects have essentially been combined into one. This is because, though each project is distinct (available properties website page, vacant building window clings, available properties tour), they work together to market vacancies in the district. If you have a similar situation in which you have several smaller projects/activities that intersect with each other or are working toward the same objectives/outcomes, feel free to combine them into one “project” for the performance report. However, only do this if there is a direct, clear, and specific relationship between the smaller projects. Do not combine so many small projects together that the project table stretches across several pages and is challenging to understand.

SHELBYVILLE MAINSTREET ECONOMIC TRANSFORMATION STRATEGY #1 & CAPACITY-BUILDING STRATEGY

THIS IS A SAMPLE REPORT: USE THE ATTACHED “2024 LOCAL PROGRAM ANNUAL PERFORMANCE REPORT TEMPLATE” TO REPORT ON YOUR ACTIVITIES.

ECONOMIC TRANSFORMATION STRATEGY #1
Better serve Shelbyville residents by increasing access to entertainment, activities, convenience goods and professional services, restaurants, and retail.
ECONOMIC TRANSFORMATION STRATEGY #1 EXPECTED OUTCOMES (DESIRED CHANGE IN KNOWLEDGE, BEHAVIORS OR CONDITIONS)
<ol style="list-style-type: none"> 1. Increased interest of potential entrepreneurs and property owners in locating downtown via marketing of vacancies and façade squad (<i>Knowledge, Behavior</i>). 2. Increased online presence of district businesses via social media marketing counseling, resulting in increased foot traffic and retail sales (<i>Knowledge, Behavior</i>). 3. Increased interest and engagement of district businesses in SMS’s projects and activities via façade squad and event activities (<i>Knowledge, Behavior</i>). 4. Increased foot traffic and retail sales for district business owners via façade squad and event activities (<i>Behavior, Conditions</i>). 5. Reduced overall vacancies in the district by 20% via façade squad and marketing of vacancies (<i>Conditions</i>). 6. Increased the number of local businesses in the district by 20% from 60 to 72 (<i>Conditions</i>).
CAPACITY BUILDING STRATEGY
Continue to build organizational and operational capacity to support revitalization of the Shelbyville MainStreet District.
CAPACITY BUILDING STRATEGY EXPECTED OUTCOMES (DESIRED CHANGE IN KNOWLEDGE, BEHAVIORS OR CONDITIONS)
<ol style="list-style-type: none"> 1. Enhanced relationship with City staff and elected officials, leading to greater project/planning collaboration (<i>Knowledge, Behavior</i>). 2. Increased overall board engagement in meetings, project leadership and fundraising, reducing the workload of the executive director (<i>Knowledge, Behavior</i>). 3. Expanded pool of episodic and dedicated volunteers and increased volunteer retention for enhanced project implementation (<i>Behavior, Conditions</i>). 4. Increased operating funds by \$10k, enabling the organization to hire part-time staff for increased project implementation (<i>Conditions</i>). 5. Increased staff time spent on grantwriting activities (<i>Conditions</i>).



2024 Local Program Annual Performance Report SAMPLE

LOCAL PROGRAM NAME:	REPORT COMPLETION DATE:
SHELBYVILLE MAINSTREET	SEPTEMBER 15, 2024

ETS #1:	Better serve Shelbyville residents by increasing access to entertainment, activities, convenience goods and professional services, restaurants, and retail.
ETS #2:	Grow the creative economy of Shelbyville by supporting local arts, culture, and creative practitioners, endeavors, and assets.
CBS:	Continue to build organizational and operational capacity to support revitalization of the Shelbyville MainStreet District

ETS #1 <input checked="" type="checkbox"/>	ETS#2 <input type="checkbox"/>	CBS <input type="checkbox"/>	OTHER <input type="checkbox"/>
STANDARD(S) OF PERFORMANCE:	<u>Standard 2:</u> Inclusive Leadership & Organizational Capacity; <u>Standard 3:</u> Diversified Funding & Sustainable Program Operations; <u>Standard 5:</u> Preservation-Based Economic Development; <u>Standard 6:</u> Demonstrated Impact & Results		
PROJECT TITLE:	PROJECT COMPLETION STATUS:		
Locally-driven “façade squad” on two adjoining storefronts	Initiated in May 2024; Completed July 2024		
PROJECT DESCRIPTION/ OUTPUTS/ OUTCOMES:			
<ul style="list-style-type: none"> A district property owner wanted to improve the exterior of two storefronts – one vacant and one housing an antique store – to appeal to both shoppers and prospective renters. We engaged with a district property owner and a business owner on the project in May 2024 and requested assistance from NMMS with exterior design renderings that month. 			

- SMS solicited donations of paint and supplies in June 2024 from two businesses which had not previously donated to SMS (\$500 value) and recruited five new individual volunteers and one new service organization to help with the facade squad in June 2024.
- We completed façade improvements on two storefronts, including minor repairs, fresh paint, new signage, weeding and landscaping in July 2024 and publicized the project on social media before, during and after project completion, over a four-week period in June/July (eight posts total; average reach: 5,000; average engagements: 1,400).
- The antique store owner reported that foot traffic increased by 75% the month after project completion (from an average of 15 people a day to 26) and dropped down to a 25% increase (from 15 up to 19) for the three months up until the time of this report (compared to monthly foot traffic average for the previous 12 months). She also reported a consistent 25% increase in sales since completion of the project (from an average of \$1,500 a day to \$1,875 a day). *(Behavior, Conditions)*
- The property owner reported that inquires on renting the vacant storefront increased by 100% in the first two months since project completion compared to all of 2023 (from six to 12 inquires). At the time of this report, the property owner was negotiating a lease with a new tenant for the vacant space. *(Behavior, Conditions)*
- Three property/business owners have contacted SMS for assistance in improving the exterior of their properties since completion of the project. SMS is planning to adjust the 2024/23 annual work plan to include consultation with the property owners and NMMS in late 2024, with further project implementation and completion to be included in the 2024 work plan. *(Behavior)*

ETS #1 <input checked="" type="checkbox"/>	ETS#2 <input type="checkbox"/>	CBS <input type="checkbox"/>	OTHER <input type="checkbox"/>
STANDARD(S) OF PERFORMANCE:	Standard 4: Strategy-Driven Programming; Standard 5: Preservation-Based Economic Development; Standard 6: Demonstrated Impact & Results		
PROJECT TITLE:		PROJECT COMPLETION STATUS:	
Marketing of Vacant Properties		Website updated in March 2024; Windows clings installed in May 2024; Tour held in June 2024; Social media promotion, ongoing	
PROJECT DESCRIPTION/ OUTPUTS/ OUTCOMES:			
<ul style="list-style-type: none"> • SMS conducted a business and property inventory in late 2023 and determined the SMS district had a 25% vacancy rate (20 of 80 storefronts), several of which resulted from COVID-19 business closures. The organization decided to address this issue via online and storefront marketing, building up to a vacant property tour to coincide with opening day of the farmers market in early June. Through a community input process, SMS has identified a number of businesses desired by residents, such as a brewery, ice cream parlor, and gift shop; SMS will integrate these desired businesses into its marketing efforts. • We contacted owners of all 20 vacant properties and received responses from 16, with 10 choosing to be featured in SMS marketing efforts. SMS built an “available properties” page on the SMS website and entered relevant information on 10 properties currently for 			

rent or sale. We designed, printed and installed window clings in the 10 available vacant storefronts, advertising their availability, businesses desired by community members, and contact information to learn more about the spaces. SMS worked with local realtors to create and promote a vacant property tour of all 10 properties. Four tours were held throughout the day long event, with 30 attendees per tour (each tour was at max capacity).

- SMS promoted the available properties website page, the window clings and the vacant property tour via social media. We highlighted each available property on FB and IG, twice per week, leading up to the tour. SMS has continued to highlight available properties every other week since then. We promoted the window clings once on social media, with the story being picked up by the local newspaper and regional broadcast news stations. The vacant property tour was also marketed in conjunction with the opening day of the farmers' market.
- Unique visits to the "available properties" page has held steady at an average of 200 a month. Since completion of the website, realtors have reported a 50% increase in the monthly average number of inquiries and viewing requests on downtown listings from 10 to 15 per month. *(Knowledge, Behavior)*
- Since installation of the window clings, an average of 10 people per month call or walk into the SMS office to inquire about available properties and refer to the window clings as having captured their interest and directed them to the office. Prior to this, there were no "walk-in" inquires on available real estate. *(Knowledge, Behavior)*
- Three participants in the available properties tour have since moved into the SMS district – two are renting retail space, while the third purchased a building that had been on the market for one year and is building out the interior for a restaurant. Filling these three vacancies, as well as the vacancy potentially filled from the façade squad, will result in a 20% reduction in vacancies in the district. *(Behavior, Conditions)*

ETS #1 <input type="checkbox"/>	ETS#2 <input type="checkbox"/>	CBS <input checked="" type="checkbox"/>	OTHER <input type="checkbox"/>
STANDARD(S) OF PERFORMANCE:	Standard 1: Broad-based Community Commitment to Revitalization		
PROJECT TITLE:	PROJECT COMPLETION STATUS:		
Enhance coordination and communication with the Municipality	Ongoing; initiated January 2024		
PROJECT DESCRIPTION/ OUTPUTS/ OUTCOMES:			
<ul style="list-style-type: none"> • During the 2023 NMMS Annual Accreditation process, City officials stated that while they were supportive of SMS, they were not aware of all the organization’s accomplishments. Similarly, SMS board and staff stated that they were not always aware of City redevelopment projects that were impacting the district until they were on the verge of implementation. Both the City and SMS wanted to improve their communication. • SMS presented quarterly updates on the organization’s ongoing work and accomplishments at City Council meetings, two (2) presentations at the time of this report. We met monthly with the City Administrator to review ongoing SMS and City projects that might intersect or require buy-in and input, eight (8) meetings at the time of this report. • Via informal survey at the June 2024 City Council meeting, locally elected officials stated that they have a greater awareness of the activities and accomplishments of SMS. <i>(Knowledge)</i> • The City Administrator has stated that she now understands which City projects require input/buy-in from SMS. After meeting twice with the City Administrator, the SMS Executive Director was included on emails and invited to attend City committee meetings on projects that impact the district, including new sidewalks in the district and development of a vacant piece of land located on the edge of the district, resulting in a sidewalk construction mitigation plan for the district businesses and a community-supported plan for the development of the lot. The continued meetings ensure that the City and SMS remain on the same page on existing projects, collaborate on future projects, and identify and leverage all possible resources. <i>(Knowledge, Behavior)</i> 			

ETS #1 <input type="checkbox"/>	ETS#2 <input type="checkbox"/>	CBS <input checked="" type="checkbox"/>	OTHER <input type="checkbox"/>
STANDARD(S) OF PERFORMANCE:	<u>Standard 1:</u> Broad-based Community Commitment to Revitalization; <u>Standard 2:</u> Inclusive Leadership & Organizational Capacity; <u>Standard 3:</u> Diversified Funding & Sustainable Program Operations; <u>Standard 6:</u> Demonstrated Impact & Results		
PROJECT TITLE:		PROJECT COMPLETION STATUS:	
Increase operating funds via fundraising and advocacy activities		Ongoing; initiated in February 2024	
PROJECT DESCRIPTION/ OUTPUTS/ OUTCOMES:			
<ul style="list-style-type: none"> SMS board and staff have the Downtown Summerfest sponsor solicitation process “down pat.” However, when it comes to soliciting donations for operating funds, the board feels less confident and is less committed to hitting their fundraising goal, which they have fallen short of the last three years. For the last five years, the organization has been using the same service contract proposal when presenting to the city budget committee. This proposal is out-of-date and doesn’t reflect SMS’ shift from an “event” focus to a “business development” focus. Additionally, the organization has not requested an increase in its contract \$\$ amount in 10 years, despite steadily increasing revenue for the City. SMS completed a fundraising plan in February 2024 with technical assistance from NMMS and identified specific fundraising goals. We launched a new annual solicitation/sponsorship campaign in March 2024, including new solicitation materials, new contact channels (face-to-face meetings, email, social media, etc.) and better donor cultivation/stewardship efforts. As a result of these efforts, we increased the total number of annual donors/sponsors from 20 to 60, a 200% increase; increased funds raised for organizational operations from \$7,000 to \$12,000, a 71.5% increase; increased board participation in fundraising from six to 12 board members, a 100% increase and full board participation; developed a new service contract proposal for the city budget committee in April 2024, in collaboration with the City Administrator; and, increased the service contract request amount from \$35,000 to \$42,000 in April 2024, ultimately receiving a service contract increase of 14.3% (\$40,000). As opposed to previous years, the SMS board identified a specific \$\$ amount that they wanted to raise and identified exactly how they were going to reach that number in the fundraising plan. The board actively worked toward hitting that number instead of passively soliciting donations in any \$\$ amount. As a result, the organization hit its annual solicitation campaign fundraising goal for the first time in three years (\$12,000) and significantly increased board engagement in fundraising. <i>(Behavior, Conditions)</i> Since January, SMS has been cultivating a stronger relationship with the City, which resulted in the organization requesting, and the City feeling comfortable awarding, an increase in the annual service contract to \$40,000. <i>(Knowledge, Behavior, Conditions)</i> With these additions to the operational funds of the organization, SMS will now be able to hire a part-time staff person to assist the executive director. This new staff person will take on many of the responsibilities associated with event management and the executive director will increase her grantwriting activities to generate additional funds for project implementation. <i>(Conditions)</i> 			

ETS #1 <input checked="" type="checkbox"/>	ETS#2 <input type="checkbox"/>	CBS <input type="checkbox"/>	OTHER <input type="checkbox"/>
STANDARD(S) OF PERFORMANCE:	<u>Standard 3</u> : Diversified Funding & Sustainable Program Operations; <u>Standard 6</u> : Demonstrated Impact & Results		
PROJECT TITLE:		PROJECT COMPLETION STATUS:	
Business Crowdfunding Seed Grants		Initiated in September 2023, complete in October 2023	
PROJECT DESCRIPTION/ OUTPUTS/ OUTCOMES:			
<ul style="list-style-type: none"> • SMS successfully applied for a \$2,500 grant to provide up to five seed grants of \$500 or more to MainStreet district businesses that complete SMS' Business Accelerator program. The seed grants were used to launch crowdfunding campaigns on GoFundMe to raise additional funds from the community. NMMS provided technical assistance including webinars on developing and marketing a successful crowdfunding campaign. • We developed a program timeline, guidelines and application and marketed the program to Business Accelerator participants via social media, email, and phone. SMS reviewed applications and approved four businesses for participation in the program, awarding each \$625. We coordinated with NMMS to provide crowdfunding campaign development and marketing training webinar to participating businesses. SMS stayed in contact with businesses to provide support, ensure they were implementing their crowdfunding campaigns and to ensure they had completed funder-required reports. • Participating business owners reported that their knowledge of crowdfunding and online marketing increased as a result of the training and immediate practical implementation (<i>Knowledge</i>). 75 percent of participating businesses (three of the four) reported that they would never have launched a crowdfunding campaign without the encouragement, education and support of SMS and NMMS (<i>Behavior</i>). Each participating business matched the seed grant amount, with most tripling or quadrupling it (three of the four). Between the four businesses, \$7,800 was raised via the crowdfunding campaigns (<i>Conditions</i>). All participating businesses reported that generating the additional income via GoFundMe helped their businesses launch or expand with more cushion, enabling them to spend more on marketing and property upgrades (<i>Conditions</i>). The results and impacts of the project were shared on social media channels, in the organization's annual report, with the funder, and in reports submitted to the municipal partner. 			

PLEASE LIST ANY PROJECTS TO BE IMPLEMENTED IN THE NEXT 12 MONTHS THAT YOU ANTICIPATE WILL REQUIRE NMMS TECHNICAL ASSISTANCE.	
PROJECT:	NMMS ASSISTANCE NEEDED:
Sample Business Plan – SMS has identified the need for a women’s apparel store in the district.	Development of a sample business plan and proposal that we can use to recruit new entrepreneurs and businesses to the district.
PROJECT:	NMMS ASSISTANCE NEEDED:
Business Marketing Training – In collaboration with the SBDC and EDC, launch a series of business trainings in 2024.	A training on online and social media marketing for businesses.
PROJECT:	NMMS ASSISTANCE NEEDED:
Volunteer Development Plan – Launch a comprehensive volunteer development plan in January 2024	Strategy development for volunteer recruitment, training, management and retention.
PROJECT:	NMMS ASSISTANCE NEEDED:
Streamline Board Meetings & Operations – Reduce Board meetings to 1 hour; move “committee” work out of Board meetings; develop policies to enable Exec. Comm. to make some decisions without full Board vote.	Some consultation with Organization RS on streamlining meetings and policy language.

PLEASE LIST WEAKNESSES IDENTIFIED THROUGH THE SIX STANDARDS OF PERFORMANCE SELF-ASSESSMENT PROCESS.		
STANDARD/FOCUS AREA/INDICATOR:	WEAKNESS TO BE ADDRESSED IN 2024:	NMMS ASSISTANCE NEEDED? <input checked="" type="checkbox"/>
Standard 1/Focus Area 1/Indicator 3	No brand for the district.	<input checked="" type="checkbox"/>
STANDARD/FOCUS AREA/INDICATOR:	WEAKNESS TO BE ADDRESSED IN 2024:	NMMS ASSISTANCE NEEDED? <input checked="" type="checkbox"/>
Standard 2/Focus Area 1/Indicator 2	Our volunteer program is “informal” and needs to be more strategic and involve more planning.	<input checked="" type="checkbox"/>
STANDARD/FOCUS AREA/INDICATOR:	WEAKNESS TO BE ADDRESSED IN 2024:	NMMS ASSISTANCE NEEDED? <input type="checkbox"/>
Standard 5/Focus Area 1/Indicator 2	We have not engaged in preservation/cultural assets education or awareness activities in recent years.	<input type="checkbox"/>
STANDARD/FOCUS AREA/INDICATOR:	WEAKNESS TO BE ADDRESSED IN 2024:	NMMS ASSISTANCE NEEDED? <input type="checkbox"/>
Standard 6/Focus Area 3/Indicator 1	Our organization is not doing enough to promote its successes and achievements across the board.	<input type="checkbox"/>